

**CITY OF SALIDA, COLORADO
RESOLUTION 2020-32
(Series of 2020)**

**A RESOLUTION OF THE CITY COUNCIL FOR THE CITY OF SALIDA, COLORADO,
AMENDING AND READOPTING A CIVILITY INVOCATION, AND PROCLAIMING THE
CITY OF SALIDA AS A HATE-FREE ZONE AND CELEBRATING DIVERSITY AND
ENCOURAGING TOLERANCE AND RESPECT**

WHEREAS, the Salida City Council approved Resolution 2020-10, adopting a Civility Invocation; and

WHEREAS, citizens of the City of Salida have approached the City Council numerous times to encourage engaging in civil discourse necessary for a thriving community; and

WHEREAS, the Salida City Council desires to conduct its business and governance with civility towards participants in its regular meetings and to provide an example of conduct that supports engagement; and

WHEREAS, the Salida City Council encourages lively and passionate debate that provokes thoughtful and inclusive decision-making, without actions or words that limit or discourage participation; and

WHEREAS, the Salida City Council desires to officially confirm an invocation for recitation to inspire civil discourse at its regular meetings; and

WHEREAS, the Salida City Council has consistently and repeatedly denounced all forms of prejudice, discrimination, intolerance and intimidation; and

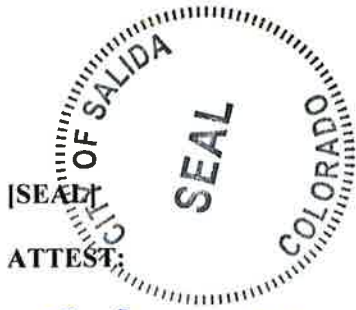
WHEREAS, the Salida City Council hereby amends and readopts its Civility Invocation to include a proclamation of non-discrimination and anti-bias for the City of Salida; and

WHEREAS, the Salida City Council desires to proclaim and declare Salida a hate-free zone and condemns acts causing fear, intimidation, harassment, and harm motivated by bias or prejudice, and furthermore, declares and affirms a policy of non-discrimination on the basis of a person's race, color, religion, ancestry, national origin, age, gender, gender identity, marital status, military or veteran status, political affiliation, socio-economic class, medical condition, or physical or mental disability.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SALIDA COLORADO, THAT:

1. The Salida City Council incorporates the foregoing recitals as its conclusions, facts, determinations, and findings.
2. The Salida City Council will recite the Civility Invocation, attached as Exhibit A, at every regular and special meeting of the Salida City Council, and will encourage its subordinate boards and committees to adopt the same.
3. The Salida City Council hereby approves a Proclamation, attached as Exhibit B, proclaiming and declaring Salida a hate-free zone.

RESOLVED, APPROVED, AND ADOPTED this 15th day September, 2020.

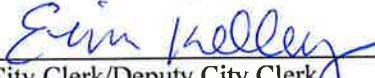


CITY OF SALIDA, COLORADO

By



P.T. Wood, Mayor



City Clerk/Deputy City Clerk