



Job Description

Department: Parks and Recreation

Status: Non-exempt

Job Title: Lifeguard I

Reports to: Aquatics Supervisor

Date job description last revised: June 2023

GENERAL DESCRIPTION OF DUTIES:

Responsible for the safety of pool guests and staff by means of competent and preventive lifeguarding and responsible for general maintenance duties within the facility area.

REPORTING & ORGANIZATIONAL RELATIONSHIPS:

Works under the immediate supervision of the Aquatics Supervisor or Lifeguard III by direction of the Parks and Recreation Director. No supervision is exercised.

ESSENTIAL DUTIES:

The following statement are illustrative of the essential functions of the job and do not include other nonessential or peripheral duties that may be required. The Parks and Recreation Director retains the right to modify or change the essential and additional functions of the job at any time. Actively attend to pool patrons to ensure their safety. Be attentive to the pool environment to ensure no hazards are present.

- Competently perform preventive lifeguarding.
- Correctly respond to emergency situation.
- Promote positive public relations with guests and staff.
- Perform general maintenance duties, including cleaning of soaking pools, locker-rooms and deck areas, and washing and folding laundry.
- Attend and participate in all staff meetings and in-service training sessions.

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to consistently enforce pool rules.
- Possess knowledge of the pool's lifesaving and emergency equipment.
- Possess knowledge of SHSAC policies and procedures.
- Capable of receiving and implementing oral and written direction from supervisors.
- Ability to demonstrate above average swimming.
- Ability to demonstrate a courteous and friendly nature.

EDUCATION AND EXPERIENCE

Current Lifeguard, First Aid, AED and CPR certifications. Ability to obtain Bloodborne Pathogens Certification within 3 months of employment.

WORKING CONDITIONS AND PHYSICAL REQUIREMENTS:

Must be able to work in a warm, humid indoor climate, standing for extended periods of time, exposure to chemically treated water, use of cleaning products, ability to lift and carry up to 50 pounds, Flexible time demands including days, evenings, and weekend work. Must be able to sit or stand for extended periods of time. Must be physically fit and be able to perform rescues as needed.

PAY/SALARY RANGE:

Starting wage \$18/hr

GENERAL DESCRIPTION OF BENEFITS:

Free individual pool pass to the Hot Springs Aquatic Center. Discounts on Recreation and Aquatics programs and products.