

- Perform basic maintenance services on all equipment or vehicles operated
- Plow snow at all hours of day and night, holidays and weekends to ensure roads, parks and trails are safe and passable
- Participate in 24/7 on-call coverage rotation and respond appropriately
- Troubleshoot and repair irrigation systems
- Repair and installs water meters, water lines and various water related activities
- Clean and maintain public facilities, including bathrooms
- Accurately complete daily timesheets and associated paperwork
- Greet the public using tact and professionalism
- Establish and maintain effective working relationships with employees, other agencies and general public
- Work cooperatively with other staff on projects
- Constructively participate in discussions, address conflict and effectively resolve most situations
- Perform other duties and special projects, as assigned

KNOWLEDGE, SKILLS AND ABILITIES:

- Working knowledge of common hazards and safety precautions necessary for public works operation
- Ability to drive a manual transmission vehicle (and must possess a valid Colorado drivers license and an acceptable motor vehicle record)
- Effective communication and teamwork skills to foster good working relationships with employees, other agencies, and the general public
- Listening and questioning skills to ensure understanding are important in performing the job competently
- Ability to obtain certifications in areas such as park safety, irrigation maintenance, weed management, pesticide application and tree maintenance.

EDUCATION AND EXPERIENCE:

High school education completed or in process; one to three years work experience.

ENVIRONMENTAL AND PHYSICAL CONDITIONS:

While performing the duties of this Job, the employee is regularly exposed to outdoor weather conditions. The employee is frequently exposed to work near moving mechanical parts. The employee is occasionally exposed to wet or humid conditions (non-weather); work in high, precarious places; fumes or airborne particles; toxic or caustic chemicals and vibration.

The noise level in the work environment is usually moderate.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee must regularly lift and /or move up to 50 pounds, frequently lift and/or move up to 100 pounds and occasionally lift and/or move more than 100 pounds.

Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus. The employee is frequently required to stand; walk; sit; climb or balance; stoop, kneel, crouch, or crawl.

PAY/SALARY RANGE:

\$37,440 to \$52,420.49 Annually. Hiring range up to \$52,420.49 Annually.

GENERAL DESCRIPTION OF BENEFITS:

The City offers a full benefits package for this position including medical/dental/vision insurance plans, 401(a) and 457 retirement plan options with employer match, Personal Time Off accrual, life insurance, short-term and long-term disability benefits, and a swim benefit at the Salida Hot Springs Aquatic Center.