



## Job Description

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Department: Parks and Recreation

Classification: Non-exempt

Job Title: Municipal and Parks Worker III

Reports to: Parks, Trails and Open Space Supervisor

Date Prepared: 6/23

### GENERAL DESCRIPTION OF DUTIES:

Performs a wide variety of manual labor and semi-skilled work related to the operation of construction equipment and machinery utilized in the construction, maintenance and repair of the City parks, grounds, water and waste water lines, trails and general public works.

### ORGANIZATIONAL RELATIONSHIPS:

Provides support to the Parks and Recreation Director, Supervisors and fellow crew members of the department.

### ESSENTIAL DUTIES:

The following duty statements are not intended and should not be construed to be an exhaustive list of all responsibilities, skills, efforts, or working conditions associated with this job. It is intended to be a reflection of the principal job elements essential for making compensation decisions. The City reserves the right to modify or change duties or essential functions of this job at any time.

- Perform lead role in the maintenance, repairs and improvements to city park infrastructure: public restrooms, picnic pavilions, playgrounds, parks, open space, trails, vehicles, equipment and other public areas and needs
- Responsible for daily park operations and maintaining irrigation systems, turf management, landscaping, mowing, snow removal, Christmas decorations, F-Street and other various maintenance requirements
- Actively involved in turf maintenance program, watering schedules, mowing operations, seeding, fertilizing, top dressing, soil conditioning, pest and weed control of parks and open spaces
- Serve as an apprentice operator, plumber, craftsman, or laborer

- Perform various manual labor activities such as shoveling, digging, and lifting heavy objects
- Perform various semi-skilled activities under the direction of a Municipal Worker IV, such as construction, remodeling, carpentry, concrete work
- Trim and remove trees as necessary
- Traffic Control
- Operate a variety of equipment to include loader, backhoe, and motor grader
- Perform basic maintenance services on all equipment or vehicles operated
- Plow snow at all hours of day and night, holidays and weekends to ensure roads, parks and trails are safe and passable
- Clean and maintain public facilities, including bathrooms
- Accurately complete daily timesheets and associated paperwork
- Greet the public using tact and professionalism
- Establish and maintain effective working relationships with employees, other agencies and general public
- Work cooperatively with other staff on projects
- Constructively participate in discussions, address conflict and effectively resolve most situations
- Perform other duties and special projects, as assigned

#### **KNOWLEDGE, SKILLS AND ABILITIES:**

- Working knowledge of common hazards and safety precautions necessary for public works operation
- Ability to drive a manual transmission vehicle (and must possess a valid Colorado drivers license and an acceptable motor vehicle record)
- Effective communication and teamwork skills to foster good working relationships with employees, other agencies, and the general public
- Listening and questioning skills to ensure understanding are important in performing the job competently

#### **EDUCATION AND EXPERIENCE:**

High school education completed or in process; one to three years work experience.

#### **ENVIRONMENTAL AND PHYSICAL CONDITIONS:**

While performing the duties of this Job, the employee is regularly exposed to outdoor weather conditions. The employee is frequently exposed to work near moving mechanical parts. The employee is occasionally exposed to wet or humid conditions (non-weather); work in high, precarious places; fumes or airborne particles; toxic or caustic chemicals and vibration. The noise level in the work environment is usually moderate.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee must regularly lift and /or move up to 50 pounds, frequently lift and/or move up to 100 pounds and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus. The employee is frequently required to stand; walk; sit; climb or balance; stoop, kneel, crouch, or crawl.

**PAY/SALARY RANGE:**

\$44,603.02 to \$62,431.20 Annually. Hiring range up to \$62,431.20 Annually.

**GENERAL DESCRIPTION OF BENEFITS:**

The City offers a full benefits package for this position including medical/dental/vision insurance plans, 401(a) and 457 retirement plan options with employer match, Personal Time Off accrual, life insurance, short-term and long-term disability benefits, and a swim benefit at the Salida Hot Springs Aquatic Center.