

EMPLOYMENT APPLICATION

448 E. 1ST Street Suite 274 Salida, CO 81201 P: (719)539-6880

INSTRUCTIONS: Please print or type all information. The application must be filled out accurately and completely. Answer all questions. Do not leave an item blank. If an item does not apply, write N/A (not applicable). Incomplete applications will not be considered. All statements made on the application are subject to verification. Exaggerated, false, or misleading statements may be cause for rejection of the application and/or termination of employment. Eligibility for hire may be based on a rating of this application; therefore, completeness and accuracy is of the utmost importance.

Last Name: ______ First Name: _____ Middle: _____

Street Address: _____Apt/Unit: _____

				Main/Cell Phone:		
Oth	ner Phone:	DOB:		Social Security Number:		
Em	ail Address:			Position Applied For:		
		Plea	se Check App	ropriate Response		
			- 13 .	,		
1.	Have you ever worked for the Cit	y of Salida?			Yes	No
	If yes, please give date(s) of emp	oloyment		Position:		
2.	Are you a U.S. citizen?				Yes	No
	If no, are you authorized by Immi	gration and Na	aturalization to w	ork in the U.S.?	Yes	No
	Alien #A:					
	Admission #:					
3.						No
	Are you willing to work weekends	3?			Yes	No
4.	Are you related to a City employe	e or is any me	ember of your far	mily employed by the City of Salida?	Yes	No
	If yes, please give the person's:					
	Name:					
	Relationship:					
	Department/Position:					

MILITARY EXPERIENCE

	ITANT EXICITIOE			
5. 6.	Were you in the U.S. Armed Forces?			Yes No Yes No
	Branch of Service:			
	Dates of Service From: To):		
	Type of Discharge: Honorable Entry Level General	OTH (other than Honorable	e) Bad Conduct	Dishonorable
7.	Are you currently participating in one of the following?	Military Reserve Nation	onal Guard	
	If checked, date your obligation ends:			
RE	SIDENCES			
Ple	use P.O. Boxes.		·	
	rent Address: mber/Street/Apt			
City	r	State:	Zip Code	
Dat	e From: To:			
If R	enting, Name of Landlord/Property Manager:			
Cor	ntact Phone Number:			
Naı	me(s) of those you lived with:			
	mer Address: nber/Street/Apt			
City	/	State:	Zip Code	
Dat	e From: To:			
	enting, Name of Landlord/Property Manager:			
Cor	ntact Phone Number:			
Naı	me(s) of those you lived with:			
	mer Address: mber/Street/Apt			
City	r	State:	Zip Code	
Dat	e From: To:			
If R	enting, Name of Landlord/Property Manager:			
Cor	ntact Phone Number:			
Naı	me(s) of those you lived with:			

Former Address: Number/Street/Apt				
City:	State:	Zip Code		_
Date From: To:				
If Renting, Name of Landlord/Property Manager:				
Contact Phone Number:				
Name(s) of those you lived with:				
Former Address: Number/Street/Apt				
City:	State:	Zip Code		_
Date From: To:				
If Renting, Name of Landlord/Property Manager:				
Contact Phone Number:				
Name(s) of those you lived with:				
Please provide contact information for all housemat years.	es listed in the previous s	ection with whom you have lived with d	uring the pa	ast five
Name:	Number:	Relationship:		
Name:	Number:	Relationship:		
Name:	Number:	Relationship:		
Name:	Number:	Relationship:		
Name:	Number:	Relationship:		
Name:	Number:	Relationship:		
Name:	Number:	Relationship:		
8. Have you ever been evicted or asked to leave 9. Have you ever left a residence owing rent?If you answered YES to questions 8 or 9, please ex				No No

	ring the course of the background investigation, person which you have applied. Please complete the follow	
Spouse Name:	Address:	Contact Number
Former Spouse Name:	Address:	Contact Number
Parent's Name:	Address:	Contact Number
Spouse's Parent's Name:	Address:	Contact Number
Other relative you wish us to contact:	Address:	Contact Number
REFERENCES: List four individuals w employers and relatives.	ho have knowledge of your personal history and prof	essional qualifications. Exclude former
Name:	Address:	Contact Number
DRIVER'S LICENSE INFORMATION 10. Do you have a valid Driver's License	se?	Yes No
Current Driver's License Number:	State of Issue:	_ Expiration Date:
CDL Class:	Endorsements:	
List Other States where you have been	n licensed:	
State	Name under which license was granted:	
State	Name under which license was granted:	
State	Name under which license was granted:	
-	nded?ed?	
•	ver's license by any state?	
If you answered YES to Questions 11-	-13, Explain below:	

Date:	Agency:		
Nature of Violation:			
Outcome:			
Date:	Agency:		
Outcome:			
Date:	Agency:		
Outcome:			
Nate:	Agency:		
Outcome:			
71	n:		
71	n:		
	n: more than four citations within the last seven years, please attach a separate sheet in the same	format.	
	more than four citations within the last seven years, please attach a separate sheet in the same	format.	
If you have n	more than four citations within the last seven years, please attach a separate sheet in the same	format.	
If you have no specific to the second	more than four citations within the last seven years, please attach a separate sheet in the same		No
If you have no specific properties of the second se	more than four citations within the last seven years, please attach a separate sheet in the same CIAL TRAINING or this section		No
If you have not be a second of the control of the c	more than four citations within the last seven years, please attach a separate sheet in the same CIAL TRAINING or this section pol Diploma?	Yes	No No
If you have not be a second of the control of the c	more than four citations within the last seven years, please attach a separate sheet in the same CIAL TRAINING or this section pol Diploma?	Yes	
If you have not be a second of the control of the c	more than four citations within the last seven years, please attach a separate sheet in the same CIAL TRAINING or this section pol Diploma?	Yes	
EDUCATION AND SPECE DATES ARE REQUIRED for Do you have a High School Date Obtained: GED? Date Obtained: If not, what is the highest	CIAL TRAINING or this section pol Diploma?	Yes	

List any Basic Law Enforcement, Corrections, Telecommunication, or Fire Service Academy training you have received:	
Academy Name: Dates Attended:	
Location: Name of Training Officer:	
Contact Phone Number: Did you graduate? Yes No	
List Colleges and Universities Attended Below:	
Name of Och adv	
Name of School: Location: Degree Field (Major/Minor) or Program of Study:	-
	-
Credit Hours: Sem Qtr Did you Graduate? Yes No	
Degree Received:	
Name of School: Location:	_
Degree Field (Major/Minor) or Program of Study:	
	_
Credit Hours: Sem Qtr Did you Graduate? Yes No	
Degree Received:	
List Special Training (Business, Trade, Vocational, Armed Forces Schools, etc.) Below:	
List Special Training (Business, Trade, Vocational, Armed Porces Schools, etc.) Below.	
Name of School: Location:	
Course/Subject:	_
Total Hours Completed: Hours Required for Certification:	
Certification Received:	
	-
Name of School: Location:	
Course/Subject:	_
Total Hours Completed: Hours Required for Certification:	_
Certification Received:	-
Have you ever been placed on academic discipline, suspended, or expelled from any high school,	
college/university, academy, business, or trade school?	0
If yes, describe in detail below. Starting with high school, list any and all disciplinary actions received in any school or educational institution. Include when the disciplinary action(s) occurred, name of school(s), and explanation of circumstances.	

past ten (10) years and list a minimum of three (same employer. Include Military, part time, and s	leginning with your present or most recent job, describe your paid work of the self-employers. List each promotion or transfer as a separate job even if the self-employment. List all gaps in work history in spaces provided. If you and attach sheets in the same format as below. Resumes will not be accessed.	they were with the have more than
(Job 1) Present or most Recent Employer	Employer:	
Dates Employed:	Address:	
From	Telephone Number:	
То:	Your Job Title:	
Hours per Week	Supervisor's Name and Title:	
	Reason For Leaving Position:	
	May we contact your present employer? Yes No	
Specific Duties:		
Number of Employees supervised (if applicable):		
BETWEEN THESE JOBS (if applicable): UN	EMPLOYED IN SCHOOL OTHER FROM (mo/yr):	TO (mo/yr):
(Job 2)	Employer:	
Dates Employed:	Address:	
From	Telephone Number:	
То:	Your Job Title:	
Hours per Week	Supervisor's Name and Title:	
	Reason For Leaving Position:	
	May we contact this employer? Yes No	
Specific Duties:		
Number of Employees supervised (if applicable):		
BETWEEN THESE JOBS (if applicable): UN	EMPLOYED IN SCHOOL OTHER FROM (mo/yr):	TO (mo/yr):
(Job 3)	Employer:	
Dates Employed:	Address:	
From	Telephone Number:	
То:	Your Job Title:	
Hours per Week	Supervisor's Name and Title:	
	Reason For Leaving Position:	
	May we contact this employer? Yes No	
Specific Duties:		
Number of Employees supervised (if applicable):		

BETWEEN THESE JOBS (if applicable):	UNEMPLOYED	IN SCHOOL	OTHER	FROM (mo/yr):	TO (mo/yr):
(Job 4)	Employer:				
Dates Employed:					
From	_				
То:					
Hours per Week					
	May we co	ontact this employe	r? Yes	No	
Specific Duties:					
Number of Employees supervised (if applicable):					
BETWEEN THESE JOBS (if applicable):	UNEMPLOYED	IN SCHOOL	OTHER	FROM (mo/yr):	TO (mo/yr):
(Job 5)					
Dates Employed:					
From					
То:					
Hours per Week	Supervisor	's Name and Title:			
	May we co	ontact this employe	r? Yes	No	
Specific Duties:					
Number of Employees supervised (if applicable):					
BETWEEN THESE JOBS (if applicable):	UNEMPLOYED	IN SCHOOL	OTHER	FROM (mo/yr):	TO (mo/yr):
,				, ,	,
(Job 6)	Employer:				
Dates Employed:					
From					
То:					
Hours per Week	Supervisor	's Name and Title:			
	May we co	entact this employe	r? Yes	No	
Specific Duties:					

Number of Employees supervised (if applicable):

	Have you ever been disciplined at work? (This includes written warnings, formal letters of		
	counseling, reprimands, suspensions, reductions in pay, reassignments or demotions)	Yes	No
15.	Have you ever been fired, released from probation, or asked to resign from any place of employment?	Yes	No
16.	Were you ever involved in a physical/verbal altercation with a supervisor, co-worker, or customer?	Yes	No
17.	Have you ever quit without giving proper notice?	Yes	No
18.	Have you ever resigned in lieu of termination?	Yes	No
19.	Have you ever been accused of discrimination (such as sexual harassment, racial bias, sexual orientation		
	harassment, etc.) by a co-worker, superior, subordinate, or customer?	Yes	No
20.	Were you ever the subject of a written complaint at work?	Yes	No
21.	Have you ever been counseled at work due to lateness or absences?	Yes	No
22.	Did you ever receive an unsatisfactory performance review?	Yes	No
23.	Have you ever been named as a defendant in a previously adjudicated work-related civil lawsuit		
	(regardless of the outcome)?	Yes	No
24.	Is there a work-related civil lawsuit pending in which you have been named as a defendant?	Yes	No
25.	Do you have reason to believe a work-related lawsuit may be filed in the future in which you may be named as		
	a defendant?	Yes	No
26.	Have you ever sold, released, or given away legally confidential information?	Yes	No
27.	Have you ever called in sick when you were neither sick nor caring for a sick family member?	Yes	No
	If yes, how many sick days have you used in the past five years which were not due to illness?		
28.	Have you ever viewed pornographic material at your workplace?	Yes	No
29.	Have you ever engaged in sexual activity at work in violation of your employer's policy?	Yes	No
30.	In the past three years, have you missed days or been late to work due to drug or alcohol consumption?	Yes	No
31.	Has your work performance ever been affected by your use of alcohol or drugs	Yes	No
32.	In the past three years, have you been warned by an employer about your drinking or drug habits and their		
32.	In the past three years, have you been warned by an employer about your drinking or drug habits and their impact on your performance?	Yes	No
If yo			
If yo	impact on your performance?		
If yo	impact on your performance?		
If yo	impact on your performance? ou answered YES to any of Questions 14-32, explain (include when, where, and circumstances; indicate corresponder:		

Name of Agency: Location:	
Date Applied: Position Applied for:	
Contact Number: Background Investigator's Name:	
Check each step in the process that you completes, and your status:	
	G. O. J. O. J. C. J. O.
	f's Oral Conditional Offer
Status: Hired On List Withdrawn Disqualified Other/Explain:	
Name of Agency: Location:	
Date Applied: Position Applied for:	
Contact Number: Background Investigator's Name:	_
Check each step in the process that you completes, and your status:	
	f's Oral Conditional Offer
	S Oral Conditional Offer
Status: Hired On List Withdrawn Disqualified Other/Explain:	
Name of Agency: Location:	
Date Applied: Position Applied for:	
Contact Number: Background Investigator's Name:	
Check each step in the process that you completes, and your status:	
	f's Oral Conditional Offer
	13 Oral Conditional Offer
Status: Hired On List Withdrawn Disqualified Other/Explain:	
FINANCIAL	
34. Have you ever filed for or declared bankruptcy (Chapter 7, 11, or 13)?	····· Yes No
35. Have any of your bills ever been turned over to a collection agency?	
36. Have you ever had purchased goods repossessed?	
37. Have your wages ever been garnished?	100 110
38. Have you ever had an employment bond refused?	100 110
39. Have you ever avoided paying any lawful debt by moving away?	100 110
40. Have you ever defaulted on (failed to pay) a loan?	····· Yes No
LEGAL	
Please disclose any of the following which occurred on or after your 15 th birthday, even if the records were s	sealed, expunged, dismissed.
or pardoned:	Joanou, enpanigou, aleimeeeu,
All detentions or arrests All convictions	
All diversion programs that were not successfully completed	
41. Either as an adult or a juvenile, have you ever been detained for investigation, held on suspicion, questingerprinted, arrested, indicted, criminally charged, or convicted of any misdemeanor or felony offense	
state or in any other legal jurisdiction (including offenses punishable under the Uniform of Military Justic	

If yes, please give details on the following page:

	Date: Agency:		
	Offense/Charge:		
	Felony Misdemeanor		
	Outcome:		
	*Note: A conviction does not automatically mean you cannot be employed by the City of Salida. The nature of the offens ago it occurred, etc., are given consideration.	se, how lo	ong
	Have you ever been placed on court probation as an adult?	Yes	No
43.	Were you ever required to appear before a juvenile court for an act which would have been a crime if committed as an adult?	Voo	No
44.	Have you ever been a party in a non-work related civil lawsuit (e.g., small claims actions, dissolutions,	Yes	No
	child custody, paternity support, etc.) as either plaintiff or defendant?	Yes	No
45.	Have the police ever been called to your home for any reason?	Yes	No
46.	Have you or your spouse/partner ever been referred to Child Protective Services?	Yes	No
47.	Have you ever been the subject of an emergency protective order/restraining order/stay away order?	Yes	No
48.	Have you settled any civil suit in which you, or your insurance company, or anyone else on your behalf		
	was required to make a payment to the other party?	Yes	No
49.	Have you ever fraudulently received welfare, unemployment compensation, worker' compensation	Voo	Na
50	or other state or federal assistance?	Yes	No
50.	Have you ever filed a false insurance or works' compensation claim?	Yes	No
51	Other than those listed in Question #41, will your name appear in any police record system or police report as		
٠	a VICTIM, WITNESS, OR SUSPECT? (Do not include when acting in the capacity of paid employment such		
	as an EMT or store loss prevention officer)	Yes	No
52	Are you currently, or have you within the past seven years, received unemployment benefits while also	163	140
υ <u>ν</u> .		Vaa	Na
	receiving other sources of income?	res	No
	ou answered YES to any of Questions 42-52 , please explain (include court case or document, dates, and circumstances responding Question number):	; indicate	,

UNDETECTED ACTS

Within the past seven (7) years, OR at any time after you were first employed in law enforcement or the fire service, have you ever committed any of the following misdemeanors? NOTE: you may not withhold any information regarding your involvement in any of the following acts, even if federal or state law relieved you from reporting the detention, arrest, or conviction that arose from it.

53.	Annoying/obscene phone calls or text messages; cyber bullying	Yes	No
54.	Battery (use of force or violence upon another)	Yes	No
55.	Brandishing a weapon (any type of weapon)	Yes	No
56.	Carrying a concealed weapon without a permit	Yes	No
57.	Contributing to the delinquency of a minor; providing alcohol to minors	Yes	No
58.	Driving under the influence of alcohol and/or drugs	Yes	No
59.	Drunk in public (being so intoxicated in a public place that you are not able to care for yourself)	Yes	No
60.	Hit and run collision	Yes	No
61.	Hunting/Fishing without a license	Yes	No
62.	Illegal gambling; including online gambling	Yes	No
63.	Impersonating a peace officer	Yes	No
64.	Indecent Exposure	Yes	No
65.	Petty theft (value up to \$400, including shoplifting/switching rice tags)	Yes	No
66.	Possession of alcohol as a minor	Yes	No
67.	Prostitution or soliciting a prostitute	Yes	No
68.	Resisting arrest (including running from the police)	Yes	No
69.	Trespassing	Yes	No
70.	Vandalism (including "tagging", malicious mischief and/or property damage	Yes	No
71.	Intentionally writing a bad check	Yes	No
72.	Filing a false police report	Yes	No
73.	Any other act amounting to a misdemeanor within the past seven years	Yes	No
74.	Cruelty to animals	Yes	No
75.	Street Racing	Yes	No

If you answered **YES** to any of the items in **Questions 53-75**, fully explain circumstances, including date(s), names of individuals involved, and resolution. Indicate the corresponding question number for each explanation.

use of prescription drugs or over-the-counter drugs. You drugs:	our answers should include, but not be limi	ted to, your use of any of the following
- Amphetamines/Methamphetamines	- Glue	- Mescaline
- Barbituates	- Hallucinogens	- Morphine
- Cocaine/Crack cocaine	- Hashish/Hashish Oil	- PCP / Angel Dust
- Designer drugs	- Heroin/Opium	- Quaaludes
(ectasy, synthetic heroin, etc.)	- Marijuana	- Steroids
- GHB	 Prescription drugs used for 	- Tetrahydrocannabinal (THC)
- Prescription drug(s) not prescribed to you	Recreation purposes	• ,

Questions 76 and 77 ask about your current and past recreational drug use. This covers the use of any drug, including the unauthorized

76. Within the past six months, have you used any drug(s) as indicated above?	. Yes	No
If YES, give details, including drug(s) used and circumstances:		
, , , , , , , , , , , , , , , , , , , ,		

77. Prior to the past six months (check all that apply):

I have never used, or experimented with any drug recreationally

I have tried or used one or more drugs, but only under limited circumstances (for example: experimentation, at parties, concerts, special events, etc.)

If checked, give details including drug(s) used, most recent date, and circumstances:

78. H	lave you ever been refused a permit to carry a concealed weapon?	Yes	No
79. A	re you now, or have you ever been, a member or associate of a criminal enterprise, street gang, rany other group that advocates violence against individuals because of their race race, religion		
•	olitical affiliation, ethnic origin, nationality, gender, sexual preference, or disability Since the age of 16, have you ever been involved in an anger-provoked physical fight, confrontation or	Yes	No
0	ther violent act?	Yes	No
	lave you ever been involved in a domestic violence act with a relative, spouse, significant other, romantic artner or domestic partner, including but not limited to, an act of violence, threats, infliction of emotional		
	istress and/or property damage?o you know if any reason that would disqualify you from being appointed to this job or prevent you from	Yes	N
-	erforming the essential duties of the job?answered YES to Questions 78-82 , give details including dates, and circumstances; indication Question Number:	Yes	No

City of Salida, Colorado

RELEASE OF INFORMATION

INSTRUCTIONS: Applicants for positions within the Salida Police Department are required to sign, date and havehave<a href="https://newscaledows.com/have. Failure to properly complete the form may result in the application being subject to disqualification.

	ON APPLY		Police Officer	Dort time/De	eserve Officer	Code Enforcement
Chier	of Police	Police Supervisor	Police Officer	Part time/Re	eserve Officer	Code Enforcement
my qualifi all informa or any da	ications. For ation that you take the contraction that you take the contractions are not to the contractions of the contra	or consideration of mount of mount of mount of mount of the concerning of the concer	y employment witme, including but sealed or agreed t	th the City of S not limited to,	alida, I hereby a information of a	nation for the use in determining uthorize the release of any and confidential or privileged nature, prior agreement or court
		t I will not receive an nat these reports are		to know the co	ontents of confide	ential reports received and I
This	release will	expire sixty days (60	0) after the date s	igned.		
furnishing	g informatio	n from any and all lia	ability of every nat	ure and kind a	rising out of the f	or any agent and representative furnishing and inspection of such epresentatives, heirs, and
A pho	otocopy of t	his release form sha	II be considered a	s valid.		
Printe	ed Name				Signature	
Subs	scribed and	d Sworn before me	this day	of	, 20)
					Notary	

My Commission Expires:

Did	You:		
	Include your social security number?		
	Answer all questions completely?		
	Cover a full 10- year employment history?		
	Explain all gaps in employment?		
	Complete application supplement, if applicable?		
	Submit copies of documents requested, if applicable?		
	Sign and date the application?		
Ple	ase read this statement carefully before signing below:		
The	e City of Salida is an Equal Opportunity Employer.		
of S	ereby certify that each response on this application and all other information I have furnished in applying for employment with the Cit Salida is true and correct. I understand that any incorrect, incomplete, or false statement or information I have furnished may subject to disqualification in an examination or to discharge at any time.		
	equested, copies of Education Documents, Birth Certificate, Photo Identification, and Social Security Card must be submitted prior to ployment. All information is subject to investigation and verification.		
	osequent to an offer of employment, I give my voluntary consent to be medically examined and to provide a sample of urine, which y be tested for use of drugs and/or controlled substances.		
My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact may result in disqualification or dismissal.			
SIG	N YOUR NAME HERE DATE		